

Schedule of Compensation of

**SEVEN OAKS SCHOOL  
DIVISION**

Year ended December 31, 2023



KPMG LLP  
1900 - 360 Main Street  
Winnipeg MB  
R3C 3Z3

Telephone (204) 957-1770  
Fax (204) 957-0808  
www.kpmg.ca

## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Seven Oaks School Division

### ***Opinion***

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2023.

In our opinion, the accompanying schedule for the year ended December 31, 2023 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP' in a cursive, stylized font. A horizontal line is drawn underneath the signature.

Chartered Professional Accountants

Winnipeg, Canada

May 27, 2024

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Abetria, R. A.	Teacher	99,277
Abraham, K.	Teacher	90,172
Abramson, S.	Teacher	97,241
Aguilar Castelan, O. L.	Teacher	96,381
Ahow, A.	Teacher	99,019
Alexander, D.	Teacher	85,652
Ali, L. C.	Teacher	95,105
Allard, J. M.	Teacher	103,353
Ames, P.	Teacher	97,241
Anderson, A. I.	Principal	123,541
Andres, E.	Teacher	91,955
Annell, A. K.	Teacher	97,241
Aquino, J.	Teacher	100,047
Arbez, D.	Vice-Principal	117,765
Arjoon, J. A.	Teacher	97,241
Armstrong, E. R.	Teacher	98,519
Arnold, D. J.	Vice-Principal	136,213
Arnold, S. M.	Teacher	97,597
Arruda, L.	Teacher	103,353
Asher, K.	Teacher	108,915
Babcock, J.	Teacher	94,356
Badhan, A. A.	Teacher	103,353
Baffour-Awuah, L.	Teacher	91,955
Bahadoosingh, A. S.	Vice-Principal	123,327
Bailey, M. D.	Teacher	103,353
Baker, T. D.	Teacher	97,241
Ballantyne, K. R.	Teacher	100,047
Barber, L. A.	Teacher	97,241
Barker, G.	Teacher	93,357
Barkman, S. M.	Teacher	97,241
Bartley, D. L.	Teacher	88,937
Batista, L. F.	Teacher	103,353
Beardy, M. A.	Teacher	97,241
Beaupre, J.	Teacher	104,554
Behrendt, C. S.	Teacher	97,241
Behrendt, M. R.	Teacher	104,631
Bell, C. M.	Teacher	90,669
Bencharski, M. J.	Teacher	103,353
Bernardo, D. C.	Teacher	103,353
Berti, M.	Teacher	103,353
Besner, D.	Teacher	97,241
Bicklmeier, B. L.	Teacher	104,631
Bidder, N.	Teacher	97,241
Bilous, J.	Teacher	98,519
Bilsland, R.	Teacher	103,353
Biluk, J. D.	Teacher	103,353
Bilyk, M. E.	Teacher	97,241
Bodkyn, C. M.	Assistant Secretary-Treasurer	128,968
Boen, P. D.	Teacher	97,241

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Bolisay, M.	Teacher	91,955
Boughen, C. S.	Teacher	97,241
Bragg, M. R.	Teacher	103,353
Brar, R. K.	Teacher	104,631
Brasca, A. P.	Teacher	103,353
Braunstein, G.	Teacher	97,241
Brett, M. M.	Teacher	87,710
Brett, R.	Teacher	103,353
Briggs, T. E.	Teacher	103,353
Brigole, A. F.	Teacher	114,805
Brown, A.	Teacher	97,241
Brown, D. R.	Teacher	91,955
Brown, L. D.	Teacher	108,915
Brown, R.	Teacher	103,351
Brown, S. B.	Teacher	97,241
Bruneau, D. H.	Teacher	100,047
Buffie, C. G.	Teacher	103,353
Bunkowsky, L. R.	Principal	120,410
Burgess, R.	Teacher	88,838
Burkett, K. L.	Teacher	90,412
Burkholder-Wenger, H.	Clinician	90,172
Burns, R.	Teacher	97,241
Buttar, L. K.	Teacher	108,915
Cabral, V.	Teacher	100,554
Cairns, R.	Teacher	97,241
Camaclang, D. V.	Teacher	104,631
Campbell, C. L.	Teacher	103,353
Campbell, H.	Teacher	108,915
Camphuis, J. A.	Teacher	97,441
Campos, A.	Director of Operations	136,878
Cao, K. T.	Teacher	103,995
Carman, C. D.	Teacher	108,915
Carpenter, J. L.	Teacher	91,955
Carson, J. J.	Teacher	87,282
Carson, S. G.	Teacher	97,241
Cassils, K. A.	Teacher	103,353
Cavanaugh, J.	Teacher	97,241
Cavell, C.	Teacher	100,047
Cervantes, T. M.	Teacher	103,353
Chabbert, K. J.	Teacher	100,646
Chartrand, K. M.	Vice-Principal	117,765
Chhin, S.	Teacher	108,915
Chief, M. L.	Teacher	103,353
Chochinov, J. Y.	Teacher	90,365
Christianson, L. A.	Teacher	91,955
Chrnyk, D.	Teacher	91,955
Cieszeki, J. S.	Teacher	108,915
Clarke, S. A.	Teacher	97,241
Claydon, D.	Teacher	97,241

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Clement, B. J.	Teacher	103,353
Clendenan, B.	Teacher	97,241
Clendenan, M. L.	Teacher	97,241
Cobb, H. A.	Teacher	97,241
Cole, K.	Teacher	97,241
Collette, D.	Teacher	103,353
Collins, K.	Teacher	103,353
Conner, S. I.	Teacher	97,241
Constable, M.	Teacher	91,141
Cook, R.	Vice-Principal	116,008
Cooper, R.	Teacher	104,853
Cordova, M. R.	Teacher	93,460
Courchene, S. L.	Teacher	97,241
Cove, J. A.	Teacher	97,241
Crass, K. F.	Teacher	103,353
Crawford, D. L.	Teacher	103,353
Crawford, G.	Teacher	97,241
Crilly, K.	Teacher	97,241
Cullum, K. L.	Teacher	103,353
Czerwonka, Y. A.	Vice-Principal	122,888
Dalton, K.	Principal	120,382
Daniels, J. A.	Teacher	103,353
Datzkiw, C.	Teacher	103,353
Davis, E. E.	Teacher	88,937
Davison, P. J.	Teacher	103,353
De Paula-Oliveira, J. M.	Teacher	103,353
Deans, C. L.	Vice-Principal	119,223
Deck, D.	Teacher	103,353
Delaronde, M. P.	Principal	136,213
Demarchuk, C.	Teacher	100,047
Denoon, M.	Teacher	97,241
Denysuik, S. L.	Assistant Superintendent	133,872
Deprez, A. L.	Teacher	97,241
Desgagnes, J. K.	Teacher	93,233
Desloges, J. S.	Teacher	95,946
Desmarais, C.	Vice-Principal	125,449
Dewit, D. H.	Teacher	108,915
Dhanoa, K. K.	Teacher	100,047
Dhillon, K.	Teacher	90,172
Di Bartolo, J. L.	Teacher	97,241
Di Curzio, W. M.	Teacher	95,105
Diamond, M. B.	Teacher	97,241
Diaz, I.	Teacher	97,241
Dilka, S.	Teacher	108,915
Dilts, J. H.	Teacher	103,353
Doole, A. H.	Teacher	103,353
Downing, A. I.	Teacher	110,107
Dozenko, K.	Teacher	97,241
Drabyk, D. M.	Vice-Principal	117,765

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Dubnicoff, L. L.	Teacher	97,241
Duplak, H.	Teacher	91,955
Durant, M. D.	Teacher	103,353
Dutka-Pickering, A. M.	Teacher	97,241
Dyck, D.	Teacher	91,955
Eckert, C. C.	Teacher	97,241
Eckton, H.	Teacher	109,118
Ellison, D. R.	Teacher	97,241
Ennis, A. F.	Teacher	98,393
Enns-Nadeau, A.	Teacher	103,353
Ens, R. D.	Teacher	103,353
Erickson, J.	Teacher	103,353
Erickson, K.	Teacher	114,289
Eskin, J. R.	Teacher	103,353
Espino, C.	Teacher	90,808
Farmer, R. M.	Teacher	107,165
Faseruk, Z. M.	Teacher	91,546
Fast, J.	Teacher	97,241
Fedorkiw, L.	Teacher	108,915
Fehr, M.	Teacher	97,241
Fejos, S.	Teacher	88,156
Fernie, A. D.	Teacher	97,241
Ferreira, B.	Teacher	110,193
Fingas, M. E.	Teacher	103,353
Flynn, C. M.	Teacher	108,915
Ford, L. D.	Teacher	99,279
Forsyth, G. A.	Teacher	91,824
Fostey, L.	Teacher	103,353
Foy, C.	Teacher	91,955
Francis, M.	Teacher	103,353
Franczyk, M. J.	Teacher	97,241
Friesen, T. R.	Teacher	97,241
Gadsby, M. G.	Teacher	103,353
Gagnon, K. L.	Teacher	86,619
Gahungu, G. F.	Teacher	100,047
Gajda, B. M.	Teacher	96,783
Galenda, M. A.	Teacher	98,519
Garton, R.	Teacher	103,353
Garwood, A. E.	Teacher	97,241
Gaudry, K. L.	Teacher	97,241
Gawlik, R. M.	Teacher	103,353
Gawryluk, C. A.	Teacher	98,519
Germain, S.	Teacher	104,631
German, K. M.	Clinician	105,361
Giffen, M. A.	Teacher	97,241
Gilchrist, M. L.	Vice-Principal	125,449
Gill, R. K.	Teacher	103,353
Gill, S.	Teacher	97,241
Gingera, C. J.	Teacher	108,608

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Ginter, J.	Teacher	103,353
Girouard-Bogaert, L. C.	Teacher	91,955
Godfredsen, P. J.	Teacher	97,241
Goyal, J. T.	Teacher	103,353
Grant, J.	Teacher	104,631
Gravito Forbes, J.	Teacher	110,193
Gray, E. M.	Teacher	97,241
Greco, A.	Teacher	98,519
Green, J. J.	Vice-Principal	117,765
Greencorn, M. G.	Teacher	91,955
Greene, A. L.	Teacher	103,353
Greening, K. D.	Teacher	97,241
Grewal, M. K.	Teacher	87,282
Gross, T.	Vice-Principal	126,940
Grossman, A.	Principal	134,030
Gunn, M.	Clinician	103,353
Gysel, T. J.	Teacher	87,282
Hainstock, B. J.	Teacher	103,353
Halderson, K.	Teacher	103,353
Hall, C.	Teacher	87,282
Hall, D.	Teacher	99,277
Hall, J. M.	Teacher	108,915
Hangle, K.	Teacher	97,241
Hanna, G. H.	Teacher	103,353
Hanson, C. R.	Principal	130,473
Hanzmann Lashewicz, H.	Teacher	103,353
Harasymchuk, M.	Maintenance and Custodial Services Coordinator	91,787
Harder, J.	Maintenance and Custodial Services Coordinator	90,081
Harder, M. R.	Teacher	97,419
Harder, T. L.	Vice-Principal	109,779
Harnett, A.	Teacher	87,282
Hart, C. M.	Teacher	97,241
Harvey, M.	Teacher	95,948
Hathout, S.	Teacher	108,915
Hawamda, I. A.	Teacher	108,915
Hawula, M.	Teacher	97,241
Haynes-Hartung, L.	Teacher	103,353
Hayton, K.	Teacher	91,955
Hayward, J.	Teacher	104,631
Heieie, C.	Teacher	97,241
Henderson, M.	Assistant Superintendent	121,822
Henrich, J. W.	Teacher	105,819
Henry, L. A.	Teacher	103,353
Henry, T.	Teacher	97,241
Henteleff, S. A.	Teacher	96,598
Herosian, C. A.	Teacher	103,353
Hicks, S. R.	Teacher	103,353
Hildebrand, A. P.	Teacher	103,353
Hildebrandt, A. P.	Principal	133,457



# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Hill, A.	Teacher	103,353
Hill, K.	Teacher	97,241
Hlady, D. K.	Teacher	103,353
Hochman, T.	Teacher	97,241
Holmes, J. S.	Vice-Principal	116,776
Howden, A.	Clinician	103,353
Hoydalo, L.	Clinician	108,915
Huber, A. L.	Teacher	103,353
Hughes, D. J.	Teacher	97,241
Hughes, J. E.	Vice-Principal	125,449
Humeny, J. M.	Teacher	97,241
Hunter, H. J.	Teacher	89,255
Hutchinson, J. R.	Teacher	113,846
Huynh, B. E.	Teacher	97,241
Huynh, K. R.	Teacher	103,353
Ilchyna, B.	Teacher	103,353
Ingram, D.	Principal	139,000
Iscala, R. E.	Teacher	103,353
Jackson, G.	Vice-Principal	122,157
James, K.	Teacher	110,243
Janelle, N. L.	Principal	125,613
Janzic, M. L.	Teacher	108,915
Jefferson, C.	Teacher	100,047
Jimenez, J. M.	Teacher	97,023
Jobes, S.	Teacher	104,631
Johnson, C. J.	Teacher	97,241
Jonasson, J. L.	Teacher	88,937
Jones, J.	Teacher	103,353
Jones, J.	Teacher	99,276
Jones, Q. J.	Teacher	110,193
Jones, S. L.	Teacher	108,915
Jopka, K.	Teacher	103,353
Jordanov, K. M.	Teacher	103,353
Judge, B. L.	Teacher	91,955
Kaiser, L.	Vice-Principal	108,158
Kambo, N. K.	Principal	136,310
Kammerlock, K. M.	Teacher	91,955
Karpinsky, A.	Teacher	88,937
Kash, K. R.	Teacher	93,911
Kelly, K.	Teacher	90,172
Kemp, J. A.	Teacher	91,338
Kent, M.	Teacher	86,492
Khan St. Hilaire, A. Y.	Vice-Principal	112,769

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Kilbrai-Dyck, L. E.	Teacher	95,728
Kirkpatrick, S. A.	Teacher	108,284
Koberstein, J.	Teacher	91,955
Koch, J. S.	Teacher	91,955
Koes, N. M.	Teacher	97,241
Kohut, T.	Principal	130,473
Korade, R. C.	Teacher	103,353
Korsunsky, C.	Teacher	103,353
Koshelanyk, K. A.	Director	123,209
Kosheluk, J. D.	Teacher	103,553
Kowalchuk, H. R.	Principal	147,545
Kozak, C. P.	Teacher	103,353
Krahn, C. C.	Teacher	85,899
Kreml, T.	Superintendent	165,291
Krieger, H.	Teacher	85,652
Krutkevich Slight, J.	Teacher	103,353
Kunets, N.	Teacher	91,955
Kurbis, S.	Vice-Principal	131,011
Kuypers, N. C.	Teacher	103,353
Lad, J.	Teacher	111,380
Lamontagne, B. M.	Teacher	93,911
Lamoureux, J. L.	Vice-Principal	114,534
Lancaster, C. M.	Teacher	103,353
Lapatha, P. N.	Teacher	108,995
Laprise, V.	Principal	132,176
Larue, E.	Teacher	93,920
Laubstedt, A.	Teacher	120,646
Lavallee, N. C.	Teacher	95,105
Law, D.	Teacher	103,353
Leclair, D. R.	Teacher	103,353
Lee, L. J.	Teacher	91,955
Legare, G.	Teacher	103,353
Legge, B.	Teacher	86,982
Lerner, A.	Teacher	97,241
Leskiw, A. O.	Teacher	97,241
Leskiw, M.	Teacher	97,241
Leyson, R. J.	Teacher	100,047
Lidder, P. S.	Teacher	91,916
Lillie, R.	Teacher	97,241
Lim, F. D.	Principal	130,473
Lister, E. R.	Teacher	97,241
Llaneza, M. A.	Teacher	103,353
Loewen Cook, M.	Program Director	100,252
Loewen, L. J.	Principal	132,176
Loganberg, J.	Teacher	103,353
Lopes, M. F.	Teacher	104,666
Lubkey, S.	Teacher	115,778

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Lucy, A.	Teacher	95,323
Luna, J. C.	Teacher	90,172
Luna, S.	Principal	114,056
Lupu, R.	Teacher	103,353
Lussier, P.	Teacher	103,353
Macdonald, A.	Director	111,811
Macdonald, E.	Vice-Principal	108,428
Macdonald, J. T.	Teacher	97,241
Machula, A. G.	Teacher	101,325
MacFarlane, M. R.	Teacher	108,915
MacKay, C.	Teacher	104,631
Mader, S.	Teacher	103,353
Magnus, J. G.	Vice-Principal	109,960
Mahir, M. M.	Teacher	99,321
Main, S. W.	Teacher	98,519
Malaschuk, C. D.	Teacher	97,241
Malhi, S.	Teacher	108,353
Manabat, N.	Teacher	85,474
Manangan, M. P.	Teacher	99,049
Manastersky, T. O.	Teacher	97,241
Mantaring, N.	Teacher	91,956
Mantolino, J. A.	Teacher	104,631
Mantolino, J. S.	Teacher	97,241
Marks, H. R.	Assistant Superintendent	148,720
Marquardson, C. M.	Teacher	97,241
Marquardson, K.	Teacher	104,631
Martin, A.	Teacher	103,453
Martin, S.	Teacher	108,915
Martins, S. L.	Teacher	103,353
Marzo, N. H.	Teacher	103,353
Matilla, R. M.	Teacher	108,915
Matwichyna, K. M.	Teacher	97,241
Mays, M. W.	Principal	131,175
Mbabaali, F.	Principal	91,273
McCallum, K. D.	Teacher	103,353
McDonald, J. E.	Teacher	103,353
McDonald, K.	Teacher	91,955
McFadyen-Nein, J. R.	Teacher	102,095
McFadyen, N. R.	Teacher	104,937
McGillivray, S. A.	Principal	128,978
McGowan, J.	Assistant Superintendent	158,679
McKay, S. L.	Teacher	103,353
McKee, J. K.	Program Director	96,294
McLean, K.	Teacher	97,241
McNish, S.	Teacher	110,193
McQuarrie, C. V.	Teacher	97,241
McQueen, C.	Teacher	91,955
McVicar, C. R.	Teacher	91,955

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Meacham, R.	Principal	126,064
Meaden, M. C.	Teacher	103,353
Medwick, M. J.	Teacher	98,519
Medwick, T. M.	Teacher	97,241
Mendoza, E. E.	Teacher	108,915
Merkl, K. L.	Teacher	98,519
Mian, J.	Principal	129,358
Michalchyshyn, A. O.	Teacher	103,353
Millar Usiskin, A. J.	Teacher	103,353
Miller, V.	Teacher	103,353
Mironuk, A. G.	Teacher	103,353
Misir, D.	Teacher	110,193
Misir, K. A.	Teacher	97,241
Misner, A. D.	Teacher	108,915
Moniz, D.	Teacher	91,955
Moroz, K.	Teacher	91,955
Morris, J. I.	Teacher	97,241
Moskal, T. R.	Teacher	97,241
Moss, K. A.	Teacher	103,353
Moss, O. M.	Teacher	97,241
Moszkiewicz, E. T.	Teacher	103,353
Murphy, E. C.	Teacher	97,241
Murray, S.	Teacher	97,241
Nault, J. E.	Teacher	97,241
Navarro, L.	Teacher	89,744
Neduzak, G. T.	Teacher	103,353
Neil, R. W.	Teacher	98,519
Neufeld, J. D.	Teacher	90,172
Ngo, L. G.	Teacher	103,353
Nickel, D. P.	Teacher	91,955
Nieuwenburg, E. A.	Teacher	97,241
Nishibata-Chan, T.	Principal	126,064
Nishimura, T. P.	Teacher	90,986
Norberg, G. A.	Teacher	92,312
Normand-Telenko, A. G.	Teacher	97,241
Nowicki, J.	Teacher	108,915
Nychuk, M.	Teacher	103,353
O'Leary, B. P.	Superintendent	210,189
Oakes, L.	Teacher	88,887
Oakley, G. G.	Teacher	103,353
Obendoerfer, T.	Teacher	85,688
Oberick, S. L.	Teacher	97,241
Okatch, B. J.	Teacher	93,713
Oleson, K.	Teacher	102,899
Olsen, M. R.	Teacher	97,241
Olynyk, A. J.	Teacher	86,290
Onchulenko, P.	Teacher	103,353
Oule, A.	Teacher	103,353

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Pacag, A.	Teacher	97,241
Page, R.	Teacher	104,459
Panag, H.	Principal	132,176
Pancotto, A. M.	Teacher	91,955
Parbhakar, W.	Teacher	91,955
Parker, A. L.	Teacher	97,241
Paul-Sawatzky, C. K.	Teacher	108,915
Pedrina, P. T.	Vice-Principal	123,982
Peltz, S.	Teacher	103,353
Penano, M. A.	Teacher	103,353
Penner, K. M.	Teacher	103,353
Pereira, C.	Teacher	103,353
Pereira, K. A.	Teacher	91,955
Pereira, K. P.	Teacher	97,241
Persaud, G.	Teacher	91,955
Peters, J. J.	Teacher	92,600
Peterson, M. V.	Teacher	104,631
Piatek, D.	Teacher	97,241
Pidhirniak, N. M.	Teacher	97,241
Pinder, J.	Teacher	97,241
Plantje, S.	Teacher	90,172
Platsko, N. J.	Teacher	97,241
Podolsky, C. A.	Teacher	103,353
Pohorily, M. G.	Teacher	124,407
Pooley, K. N.	Teacher	103,353
Poworoznyk, S. R.	Teacher	104,631
Prabhakar, S.	Teacher	100,047
Prairie, J. N.	Vice-Principal	123,637
Prawdzik, A. L.	Teacher	90,984
Presingular, H.	Teacher	110,107
Preteau, T. L.	Teacher	113,846
Prout, G. K.	Teacher	97,241
Quintana, T.	Teacher	93,911
Raabe, N.	Teacher	97,973
Ramilo, S.	Teacher	88,937
Ranouta, P. K.	Teacher	93,654
Raquin, E.	Teacher	85,415
Rauch, M.	Teacher	103,353
Reimer, H. M.	Teacher	97,690
Reimer, M. R.	Vice-Principal	119,330
Remillard, K.	Teacher	91,955
Rempel, L. L.	Teacher	97,241
Rempel, T. D.	Clinician	85,652

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Reyes, K.	Teacher	95,104
Richards, C. A.	Teacher	89,733
Richmond, R. D.	Teacher	97,241
Ringach, C. M.	Teacher	95,202
Risbey, E.	Teacher	103,353
Rivers, A.	Teacher	103,353
Robertson, B.	Teacher	97,241
Robertson, J.	Principal	124,361
Robertson, M. R.	Teacher	103,353
Robillard, J.	Teacher	97,241
Robinson, J. L.	Teacher	103,353
Roche, M.	Teacher	90,172
Rochon, J. L.	Teacher	98,940
Rodrigues-Braga, L.	Clinician	103,353
Rollins, C. I.	Teacher	103,353
Romaniuk, A.	Teacher	110,193
Rosas-Leon, B.	Teacher	97,241
Rosas-Leon, J.	Teacher	103,353
Rosenberg, S. M.	Principal	119,501
Ross, B.	Theatre Manager	99,800
Rothney, A.	Teacher	97,241
Rousseau, N.	Teacher	93,233
Roy, D. T.	Teacher	103,353
Ruhr, J.	Teacher	103,353
Rumak, L. M.	Teacher	97,241
Ruppenthal, C. D.	Teacher	108,915
Russell, N. E.	Teacher	97,241
Santiago, M.	Teacher	103,353
Saray, L. D.	Teacher	87,282
Sargent, C.	Teacher	93,911
Satran, C. R.	Teacher	103,353
Schilke, R. J.	Teacher	97,973
Schioler, U.	Teacher	104,631
Schrofel, R. J.	Teacher	98,168
Seidel, C. R.	Teacher	103,353
Self, A.	Teacher	103,353
Sembhi, S.	Teacher	91,955
Semchuk, C. E.	Teacher	103,353
Serrette, P. N.	Teacher	97,241
Serzu, S.	Teacher	97,241
Shapiro, G. P.	Teacher	97,241
Sharda, S.	Director	117,097
Sharma, U.	Teacher	97,241
Sharp, M.	Vice-Principal	126,981
Sharp, R. K.	Director of Information Technology	131,734
Sharpe, A. A.	Teacher	103,353
Sheocharan, S.	Teacher	98,519
Sherwin, A. L.	Teacher	99,279
Shields, C. M.	Teacher	103,353

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Shier, S. J.	Principal	136,147
Sholdice, D. J.	Teacher	103,353
Sidwall, J. B.	Teacher	88,636
Silver, T.	Teacher	103,353
Simard, N. A.	Teacher	90,172
Singh, P.	Teacher	113,866
Slipec, M.	Teacher	97,973
Slobodian, M.	Teacher	93,911
Smith-Renaud, R. L.	Teacher	97,241
Smith, D. L.	Teacher	93,233
Smith, J.	Teacher	95,105
Smith, S. C.	Teacher	103,353
Smith, T. L.	Teacher	97,241
Smith, T. J.	Teacher	85,652
Smithson, R. P.	Vice-Principal	110,926
Sopher, M.	Teacher	95,105
Spencer, A. J.	Teacher	97,241
Spiers, C. R.	Teacher	97,241
Sprange, S. J.	Teacher	97,241
Springer, J. J.	Teacher	103,353
Sran, A.	Teacher	108,915
Stardom, M. D.	Teacher	103,353
Stark, C. J.	Teacher	97,241
Stark, R.	Teacher	91,955
Stephens-Yee, H. M.	Teacher	103,353
Stocki, R. R.	Teacher	103,353
Stockton, S. K.	Teacher	108,915
Stokotely, K. L.	Teacher	103,353
Story, A.	Teacher	103,353
Streilein, J. L.	Teacher	103,353
Suchy, J. R.	Principal	97,593
Sutherland, L.	Teacher	92,130
Sutton, G. J.	Teacher	97,241
Sylvestre, L.	Teacher	94,947
Tabor, D. M.	Teacher	103,353
Tarasiuk, A. L.	Teacher	106,485
Taylor, A. A.	Teacher	103,353
Taylor, F. L.	Principal	125,613
Tchirpanlieva, T.	Teacher	100,687
Tell, N. E.	Teacher	97,241
Tesluck, T.	Teacher	90,172
Thiessen, D.	Teacher	85,652
Thompson, A.	Teacher	103,353
Thompson, B.	Teacher	97,241
Tolton, K. D.	Teacher	97,241
Tomchuk, C. M.	Teacher	96,222
Toor, J. S.	Teacher	111,710
Toor, P.	Teacher	87,410
Torio, L. S.	Teacher	97,241

# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Townsend, B. G.	Assistant Director of Operations	109,089
Transi, A. R.	Teacher	91,955
Tretiak, K.	Teacher	88,937
Trottier, N.	Teacher	108,913
Trudeau, N.	Principal	132,176
Turka, G.	Teacher	85,652
Turner, C. A.	Teacher	97,241
Turner, M.	Teacher	97,241
Tyborowski, R. A.	Teacher	103,353
Ulrich, L.	Teacher	91,955
Unrau, D. C.	Teacher	103,353
Uppal, J. S.	Teacher	103,353
Uppal, J. K.	Teacher	105,205
Urbonas, J. C.	Teacher	103,353
Ursel, S. A.	Teacher	103,353
Uskalo, C. L.	Teacher	100,045
Vaarmeyer, D. J.	Teacher	98,519
Vaarmeyer, K. L.	Teacher	103,350
Valdez, H. V.	Teacher	99,049
Valente, D. N.	Director of Transportation	88,862
Van De Laar, K.	Teacher	103,353
Vanderhooft, J.	Teacher	103,353
Venables, A. E.	Teacher	96,624
Vergata, M. G.	Vice-Principal	117,765
Vermette, M.	Teacher	98,519
Victoruk, E. W.	Teacher	94,261
Vidad, F. J.	Teacher	105,635
Villaverde, M. J.	Teacher	87,840
Vishnevsky, E.	Teacher	103,453
Volk, A.	Principal	132,743
Volk, T. S.	Teacher	97,241
Wakula, D. G.	Teacher	103,353
Waldbauer, C.	Teacher	97,241
Walker, E.	Teacher	103,353
Wallace, R. N.	Teacher	92,113
Walter, B. M.	Teacher	103,353
Warkentin, S.	Assistant Superintendent	141,891
Watts, L.	Teacher	102,739
Wedge, S. D.	Teacher	97,241
Weekes, C. A.	Teacher	114,534
Weppler, L.	Teacher	96,832
Werenich, K. J.	Teacher	97,241
West, J. L.	Secretary-Treasurer	171,679
Whiteside, T. L.	Teacher	103,353
Wicklund Whiteside, L. J.	Teacher	108,915
Wiebe, A. C.	Teacher	90,870
Wiebe, S. L.	Teacher	97,241
Wiens, C.	Teacher	108,284
Wiens, S. K.	Teacher	103,353



# SEVEN OAKS SCHOOL DIVISION

## Public Sector Compensation Disclosure

as at December 31, 2023

NAME	POSITION	COMPENSATION
Wilks, B. J.	Teacher	98,519
Willard, T. L.	Teacher	105,635
Williamson, J.	Teacher	108,915
Williamson, V.	Teacher	108,915
Wilson, A. L.	Teacher	103,353
Wilson, C.	Teacher	103,353
Wilson, S. C.	Teacher	108,915
Winchar, G. P.	Teacher	108,915
Woo, A.	Teacher	103,353
Worden, H. L.	Teacher	95,219
Wright, J.	Vice-Principal	98,186
Yakiwchuk, S. E.	Teacher	87,282
Yeo, L. A.	Teacher	103,353
Yevtushenko, T. L.	Teacher	97,241
Yip, T. A.	Teacher	120,646
Younka, R. C.	Teacher	108,915
Zajac, A.	Teacher	103,353
Zaretski, J.	Teacher	90,142
Zarrillo, N. E.	Teacher	104,631
Zealand, K. A.	Teacher	110,193
Ziegler, C. D.	Teacher	99,277
Zimmerman, B. C.	Teacher	97,241
Zuke, A. E.	Teacher	111,027
Zylstra, J. W.	Teacher	97,241
Zynoberg, D. A.	Teacher	104,631
Trustee Salary Collectively	Trustee	233,887

Note: The Division is fully reimbursed from outside organizations for all full time and part time secondments.

I hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Division

Chairperson of the Board M. Santos Date May 27, 2024

## **NOTE TO SCHEDULE**

**Basis of accounting:**

The schedule lists employees or individuals affiliated with Seven Oaks School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2023. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.